

## Statement of Commitment to Accessibility

April 2023

The **Brydson Group Ltd.** (“**Enterprise**”) is committed to providing its services in a way that respects the dignity and independence of people with disabilities. We are committed to giving people with disabilities the same opportunity to access our businesses and services in the same place and in a similar way as others.

For more detailed information on our accessibility policies, plans, and training programs and/or receiving such documents in accessible formats, please contact Human Resources.

Sincerely,



Richard Kveton  
General Manager  
416 964 4510  
rkveton@elmspagroup.com